



Ethical Business Policy

Introduction

Greyhound Transport provides services to UK Companies. We recognize that the inherent value in delivering on time, to budget and to specification is obtained if the company upholds the highest standards of business ethics, hence we have adopted this policy as part of our on-going commitment to professional and responsible business practice. We listen actively and act thoughtfully. We will create a deeper connection with our suppliers and customers through open dialogue.

Legal Compliance

All activities we complete to the letter and spirit of UK legislation. The company assesses compliance with applicable legislation as normal practice of its integrated management system so that we can assure legal compliance.

Human Rights and Workplace Standards

Greyhound Transport is committed to a policy of effectively managing environmental performance in order to minimize the impact of our business processes on the natural environment and the community at large. This commitment extends to all Business workplace, employees and others affect by our operations.

Our objective is to integrate the assessment, management and control of environmental issues into the management of our business. We Will

- Assess the environmental impact of our operations during planning, design and implementation phases so as to prevent pollution of the external environment.
- Ensure compliance with all relevant environmental legislation as a minimum and where practical and other requirements such as those specified by our Customers.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- Adopt a risk bases approach to providing appropriate training in environmental issues for our employees according to their role, work they undertake and their environmental responsibilities.
- Wherever we employ individuals or work is completed on our behalf, this shall be performed, as a minimum, in conformity with basic workplace principles. All labour shall be through a free and equitable partnership, with the workforce able to earn a living wage in a safe workplace where they are free from discrimination. The company will not tolerate child labour.

Supply Chain Ethics

Where we purchase from suppliers or instruct on our behalf, we shall favour those who share these values and avoid those who contradict these principles. Preference will be given to those who can demonstrate a positive local impact.

Monitoring & Auditing

The values contained in this policy, shall be subject to regular ongoing monitoring as would any element of our management system. Where occurrence indicates that standards in operation have not be conformed to these aspirations, actin shall be taken to improve performance and prevent a recurrence of the issue.